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**THE WORLD'S
FAVOURITE
INDIAN**

HR/DTEs 2025 Batch

Date-

College Name: Babasaheb Phadare, Poly, Kalamh

Name -

Mail ID - chavan vaishnavi sanjay

Contact -

Dear Chavan Vaishnavi Sanjay

With reference to your application and the subsequent assessment you had with us, we are pleased to offer you an appointment at our **Chakan (Pune-Maharashtra) Works** on the following terms and conditions:

1. You will be designated as a **Diploma Trainee Engineer**.
2. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
3. During the period of training, you will be paid a consolidated stipend of Rs. 16,000/-per month.
4. You are further being informed that this appointment on Job Training is being given to you subject to your passing final examination. If you fail in your final examination, then this appointment will be terminated automatically, and you will stand relieved from this training automatically within 8 days from the declaration of results of your final examination. In any case if the final examination doesn't take place within 12 months from the date of this appointment, then this Training will automatically come to an end and you will stand relieved.
5. After passing your examination referred to above, if you refuse to get converted in to Apprentice under the Act, then this appointment will come to an end automatically.
6. You will devote your full time and energy for the successful completion of training, and you will make use of all the training facilities provided to you.
7. During the period of Apprenticeship Training, the company reserves the right to terminate your training without any notice or compensation thereof, if it has sufficient reason to believe that you do not have sufficient interest in your training or you commit any act which is contrary to any of the clauses of this appointment letter or terms of apprenticeship contract.
8. You will take up such assignments / duties, as may be given to you by the management from time to time, in any office, branch or division of this Company or in any subsidiary of this Company or in any Company in which this Company has financial or other interest.
9. While you are in the service of the Company, you will abide by the working hours and other Standing orders, code of conduct of the company, rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
10. The Company lays emphasis on all statutory compliance, and you should ensure compliance with the various laws & statutes in your area of operations including prohibition of insider trading.
11. You will abide by whatever shift or duty hours that may be fixed in your case from time to time.
12. You will be allowed leave as per the Company's current regulations and as notified from time to time.



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13. You will not, without the company's prior written permission, take up any outside work, profession, employment or assignment, whether part-time or on assignment basis, for remuneration or otherwise.
14. As part of your employment with the Company you may become aware of, or otherwise come into the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the company regards as secret and confidential ("Confidential Information").
15. You shall not, during and after your employment with the company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company; you may divulge Confidential Information only to those who have a need to know it in the best interest of the Company.
16. You will not use Confidential Information for the benefit of yourself or others outside the Company.
17. If at any time your role with the Company is of a nature that requires you to conduct, advise or otherwise become involved in technical or other developments, or you otherwise make technical or other developments based on Confidential Information, or you use the Company's resources or facilities to make technical or other developments, then any such developments made or discovered by you, individually or with others, will be the sole and exclusive property of the Company and you shall assign all rights and interests to such developments, technical or otherwise, (including, but not limited to, any rights to seek patent protection, design registrations and copyright protection) to the Company and you shall sign all consents or other necessary documentation that may be required in that connection.
18. On completion of training, you will be relieved of service and there shall be no obligation whatsoever to offer you employment with the company.
19. You will join the duties within 5 working days of issuance of this appointment letter. In case you fail to report on this date, this appointment letter shall be treated as cancelled.

Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining. We wish you a long and fruitful career with us.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, Vaishnavi Chavan, hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in _____ by _____.

Signature Ramiz Date _____



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HR/DTEs 2025 Batch

Date-

College Name: B.P.E.T. Kalamb.

Name - Shirani Balu Jadkar.

Mail ID -

Contact -

Dear.....Shirani Balu Jadkar.

With reference to your application and the subsequent assessment you had with us, we are pleased to offer you an appointment at our Chakan (Pune-Maharashtra) Works on the following terms and conditions:

1. You will be designated as a **Diploma Trainee Engineer**.
2. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
3. During the period of training, you will be paid a consolidated stipend of **Rs. 16,000/-** per month.
4. You are further being informed that this appointment on Job Training is being given to you subject to your passing final examination. If you fail in your final examination, then this appointment will be terminated automatically, and you will stand relieved from this training automatically within 8 days from the declaration of results of your final examination. In any case if the final examination doesn't take place within 12 months from the date of this appointment, then this Training will automatically come to an end and you will stand relieved.
5. After passing your examination referred to above, if you refuse to get converted in to Apprentice under the Act, then this appointment will come to an end automatically.
6. You will devote your full time and energy for the successful completion of training, and you will make use of all the training facilities provided to you.
7. During the period of Apprenticeship Training, the company reserves the right to terminate your training without any notice or compensation thereof, if it has sufficient reason to believe that you do not have sufficient interest in your training or you commit any act which is contrary to any of the clauses of this appointment letter or terms of apprenticeship contract.
8. You will take up such assignments / duties, as may be given to you by the management from time to time, in any office, branch or division of this Company or in any subsidiary of this Company or in any Company in which this Company has financial or other interest.
9. While you are in the service of the Company, you will abide by the working hours and other Standing orders, code of conduct of the company, rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
10. The Company lays emphasis on all statutory compliance, and you should ensure compliance with the various laws & statutes in your area of operations including prohibition of insider trading.
11. You will abide by whatever shift or duty hours that may be fixed in your case from time to time.
12. You will be allowed leave as per the Company's current regulations and as notified from time to time.



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14. As part of your employment with the Company you may become aware of, or otherwise come into the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the company regards as secret and confidential ("Confidential Information").
15. You shall not, during and after your employment with the company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company; you may divulge Confidential Information only to those who have a need to know it in the best interest of the Company.
16. You will not use Confidential Information for the benefit of yourself or others outside the Company.
17. If at any time your role with the Company is of a nature that requires you to conduct, advise or otherwise become involved in technical or other developments, or you otherwise make technical or other developments based on Confidential Information, or you use the Company's resources or facilities to make technical or other developments, then any such developments made or discovered by you, individually or with others, will be the sole and exclusive property of the Company and you shall assign all rights and interests to such developments, technical or otherwise, (including, but not limited to, any rights to seek patent protection, design registrations and copyright protection) to the Company and you shall sign all consents or other necessary documentation that may be required in that connection.
18. On completion of training, you will be relieved of service and there shall be no obligation whatsoever to offer you employment with the company.
19. You will join the duties within 5 working days of issuance of this appointment letter. In case you fail to report on this date, this appointment letter shall be treated as cancelled.

Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining. We wish you a long and fruitful career with us.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, Shivani Jadkar, hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in _____ by _____.

Signature Jadkar SB Date _____



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HR/DTEs 2025 Batch

Date-

College Name: B.P.EFT. Kalamb.

Name - Garde Shubham Sandip.

Mail ID -

Contact -

Dear.....Garde Shubham, Sandip.

With reference to your application and the subsequent assessment you had with us, we are pleased to offer you an appointment at our Chakan (Pune-Maharashtra) Works on the following terms and conditions:

1. You will be designated as a **Diploma Trainee Engineer**.
2. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
3. During the period of training, you will be paid a consolidated stipend of **Rs. 16,000/-** per month.
4. You are further being informed that this appointment on Job Training is being given to you subject to your passing final examination. If you fail in your final examination, then this appointment will be terminated automatically, and you will stand relieved from this training automatically within 8 days from the declaration of results of your final examination. In any case if the final examination doesn't take place within 12 months from the date of this appointment, then this Training will automatically come to an end and you will stand relieved.
5. After passing your examination referred to above, if you refuse to get converted in to Apprentice under the Act, then this appointment will come to an end automatically.
6. You will devote your full time and energy for the successful completion of training, and you will make use of all the training facilities provided to you.
7. During the period of Apprenticeship Training, the company reserves the right to terminate your training without any notice or compensation thereof, if it has sufficient reason to believe that you do not have sufficient interest in your training or you commit any act which is contrary to any of the clauses of this appointment letter or terms of apprenticeship contract.
8. You will take up such assignments / duties, as may be given to you by the management from time to time, in any office, branch or division of this Company or in any subsidiary of this Company or in any Company in which this Company has financial or other interest.
9. While you are in the service of the Company, you will abide by the working hours and other Standing orders, code of conduct of the company, rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
10. The Company lays emphasis on all statutory compliance, and you should ensure compliance with the various laws & statutes in your area of operations including prohibition of insider trading.
11. You will abide by whatever shift or duty hours that may be fixed in your case from time to time.
12. You will be allowed leave as per the Company's current regulations and as notified from time to time.



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15. You shall not, during and after your employment with the company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company; you may divulge Confidential Information only to those who have a need to know it in the best interest of the Company.
16. You will not use Confidential Information for the benefit of yourself or others outside the Company.
17. If at any time your role with the Company is of a nature that requires you to conduct, advise or otherwise become involved in technical or other developments, or you otherwise make technical or other developments based on Confidential Information, or you use the Company's resources or facilities to make technical or other developments, then any such developments made or discovered by you, individually or with others, will be the sole and exclusive property of the Company and you shall assign all rights and interests to such developments, technical or otherwise, (including, but not limited to, any rights to seek patent protection, design registrations and copyright protection) to the Company and you shall sign all consents or other necessary documentation that may be required in that connection.
18. On completion of training, you will be relieved of service and there shall be no obligation whatsoever to offer you employment with the company.
19. You will join the duties within 5 working days of issuance of this appointment letter. In case you fail to report on this date, this appointment letter shall be treated as cancelled.

Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining. We wish you a long and fruitful career with us.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above. *Gorde Shubham Sandip*

I, _____, hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in _____ by _____.

Signature *Gorde Shubham Sandip* Date _____



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HR/DTEs 2025 Batch

Date-

College Name: BPEST Kalamb.

Name - Raskar Jyoti Arjun.

Mail ID -

Contact -

Dear.....Raskar Jyoti Arjun.

With reference to your application and the subsequent assessment you had with us, we are pleased to offer you an appointment at our Chakan (Pune-Maharashtra) Works on the following terms and conditions:

1. You will be designated as a **Diploma Trainee Engineer.**
2. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
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9. While you are in the service of the Company, you will abide by the working hours and other Standing orders, code of conduct of the company, rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
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15. You shall not, during and after your employment with the company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company; you may divulge Confidential Information only to those who have a need to know it in the best interest of the Company.
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18. On completion of training, you will be relieved of service and there shall be no obligation whatsoever to offer you employment with the company.
19. You will join the duties within 5 working days of issuance of this appointment letter. In case you fail to report on this date, this appointment letter shall be treated as cancelled.

Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining. We wish you a long and fruitful career with us.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above. Raskar Jyoti Arjun.

I, _____, hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in _____ by _____.

Signature Raskar Date _____



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HR/DTEs 2025 Batch

Date-

College Name: Babasaheb Phadke Poly, Kalamb

Name - Jadhav Sahil Somnath

Mail ID -

Contact -

Dear Jadhav Sahil Somnath,

With reference to your application and the subsequent assessment you had with us, we are pleased to offer you an appointment at our Akurdi (Pune-Maharashtra) Works on the following terms and conditions:

1. You will be designated as a **Diploma Trainee Engineer**.
2. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
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14. As part of your employment with the Company you may become aware of, or otherwise come into the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the company regards as secret and confidential ("Confidential Information").
15. You shall not, during and after your employment with the company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company; you may divulge Confidential Information only to those who have a need to know it in the best interest of the Company.
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18. On completion of training, you will be relieved of service and there shall be no obligation whatsoever to offer you employment with the company.
19. You will join the duties within 5 working days of issuance of this appointment letter. In case you fail to report on this date, this appointment letter shall be treated as cancelled.

Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining. We wish you a long and fruitful career with us.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, Satish S. Jadhav, hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in _____ by _____.

Signature Satish Date _____



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THE WORLD'S
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INDIAN

HR/DTEs 2025 Batch

Date-

College Name: B.P.E.T. Kalamb.

Name - Kadam Pavan Pandurang.

Mail ID -

Contact -

Dear.....Kadam Pavan Pandurang.

With reference to your application and the subsequent assessment you had with us, we are pleased to offer you an appointment at our Chakan (Pune-Maharashtra) Works on the following terms and conditions:

1. You will be designated as a **Diploma Trainee Engineer**.
2. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
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18. On completion of training, you will be relieved of service and there shall be no obligation whatsoever to offer you employment with the company.
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Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining. We wish you a long and fruitful career with us.

Yours faithfully,

For Bajaj Auto limited,

Sabyasachi Ray
Vice President - Human Resources

Encl: As above.

I, Raven Pandurang Kadam hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in _____ by _____.

Signature R. Kadam Date _____